



**ADVERT # 004/2017**

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**TERMS OF REFERENCE**

**FOR**

**CONSULTANCY ON REVIEW OF NATIONAL POPULATION POLICY**

**1. Background**

In 2012, Malawi adopted the National Population Policy (NPP), the second such strategy in the nation's history. The 2012 National Population Policy is a revision of the first National Population Policy which was approved in 1994. The policy aims to improve standard of living and quality of life of the people of Malawi by supporting the achievement of the complex interrelationships between population and development. The policy is supposed to be reviewed every five years, which have almost elapsed in 2017, to take into account emerging issues in population and development.

UNFPA has financially and technically been supporting the development of National Population Policy which include but not limited to drafting and consultations of the NPP. In addition to the inputs that have emerged from various fora such as the 2016 National Conference on Population and Development which encompassed the launch of the Demographic Dividend Study Report and the Technical Working Group on Population and Development, there is need to consult the public on population matters that affect them. In in this regard, UNFPA wishes to engage the services of a consultant who could ensure an inclusive revised NPP, reflective of the country's population dynamics (including emerging issues such as the demographic dividend, climate change) and international best practice.

**2. Objectives of the review**

- i. To incorporate stakeholder inputs made by various population-related fora into the Draft NPP;
- ii. To ensure that the NPP reflects the country's population dynamics (including emerging issues like the rapid population growth, demographic dividend, and climate change) and international best practice;
- iii. To ensure that the Draft NPP offers adequate guidance for programming around gender, Sexual and Reproductive Health and Rights (SRHR) and family planning needs of the largely youthful population of Malawi.
- iv. To align the Action Plan for implementation of the revised policy

**3. Tasks**

- i. Critically review the current literature and statistics available, including National Census and other available demographic documents and policies and other NPPs in the region to draw out best practices and lessons for the purpose of developing the new NPP.
- ii. Meet with relevant stakeholders, primarily Population Unit, Departments of Health, Youth, Education, Gender and Community Development to discuss their roles and responsibilities in the development and implementation of the new NPP in particularly identifying focal points for the development of revised NPP.
- iii. Incorporate stakeholder inputs made during consultation meetings and other population-related fora into the Draft NPP.
- iv. Accordingly, update the **Action Plan** for Implementation of the NPP.

#### **4. Time frame**

The consultancy is for 30 working days and work is expected to be completed within 60 days after signing the contract.

#### **5. Deliverables**

The Consultant is expected to prepare and submit the following key deliverables:

1. New Population Policy Formulation Work Plan drafted which will include tool(s) or method for input collection and submitted to UNFPA and EP&D for approval.
2. New Population Policy submitted to UNFPA and EP&D for review and onward submission by EP&D to Cabinet for endorsement.

The Final proposal document of the Revised National Population Policy will be submitted within 3 days following eventual remarks by Population Unit and Technical Working Group on Population and Development. The Population Policy should address population challenges Malawi is experiencing such as rapid population growth and population opportunities such as a largely youthful population that can enable Malawi harness Demographic Dividend in a comprehensive manner. The policy document should reflect international best practices with regard to presentation of issues and offer adequate guidance for programming around SRH and family planning needs of the largely youthful Malawi population. The policy shall promote the broad concept of reproductive health, emphasizing the importance of gender equality and the integration of population factors into the national development strategies, plans and programmes. The policy shall outline a number of goals and objectives that need to be achieved over a future timeframe.

#### **6. Consultant Qualifications & Experience**

The consultant(s) is expected to have the following qualities:

- Be an established expert with a minimum of Ten (10) years' proven experience at developing or reviewing policy and programming documents in the area of population, SRH, gender or related topics;
- Have a Master's degree or higher in demography, economics, sociology, development, or a closely related social science discipline;

- Strong analytical, organizational and technical skills.
- Ability to establish and maintain harmonious working relationships and a strong team player.
- Excellent knowledge of written and spoken English language;
- Computer literate in Windows applications.
- Experience of working in the population-related field in Malawi and or in other countries is a plus.

## **7. Application Procedure**

Written applications by eligible consultants with (a) Cover Letter; (b) Curriculum Vitae; and (c) Financial Proposal should be hand delivered no later than 29th April 2017 to:

Resident Representative  
United Nations Population Fund  
P. O. Box 30135  
Lilongwe

Email: [Malawi.office@unfpa.org](mailto:Malawi.office@unfpa.org)